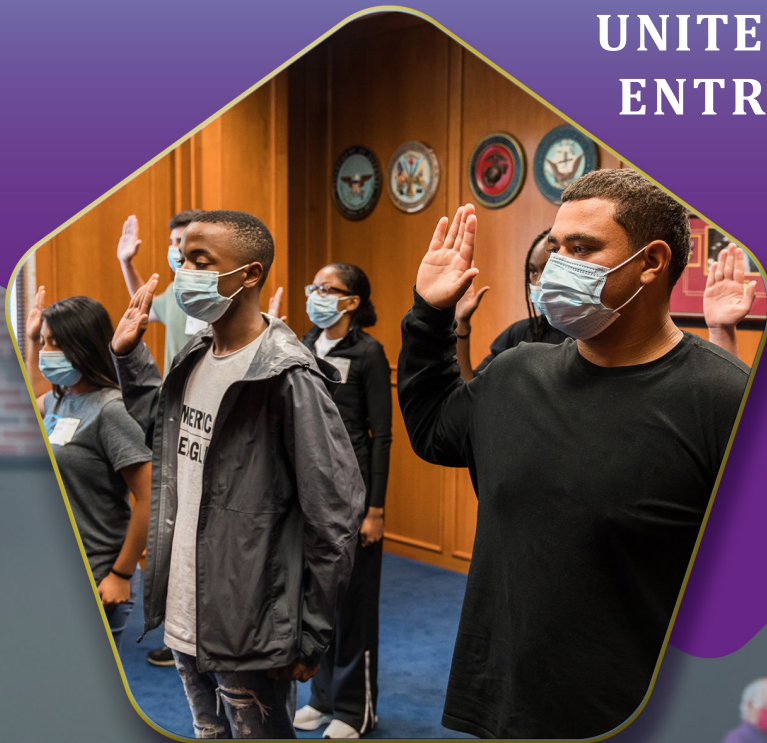


UNITED STATES MILITARY ENTRANCE PROCESSING COMMAND



FY2021 Annual Report



United States Military Entrance Processing Command

To read more scan here





INTRO FROM

Commander



In FY21, USMEPCOM processed 915,640 visits, 255,606 medical exams, 202,491 shippers, and 236,219 new contracts.

Fiscal year 2021 will be remembered by the nation's ability to adapt to ever-changing needs in a pandemic environment. The United States Military Entrance Processing Command (USMEPCOM) adapted to challenges posed by COVID-19 by implementing safety policies to keep the accession pipeline open and flowing all while making significant progress on its long-term modernization efforts to include the momentous launch of our new processing system: USMIRS 1.1. Responsible for the processing of applicants for entry in the Armed Forces, the personnel of USMEPCOM rose to meet every challenge. This annual report highlights our significant 2021 accomplishment in alignment with our strategic goals.

It really is remarkable what this command accomplished on a daily basis, let alone on an annual one. It's the individual talents that exist across this command, and then collectively they come together and produce such tremendous results and accomplish so much for this organization. Everything this command does, it does as a team. The team at USMEPCOM continues to rise to every occasion of supporting "Freedom's Front Door." I am profoundly proud of all that this command accomplished in FY21.

MISSION

USMEPCOM evaluates applicants by applying established DoD standards during processing for the Military service.

VALUES

Integrity – doing the right thing when no one is looking, is the cornerstone of our ability to accomplish our mission. It is also integral to building trust, both within USMEPCOM and with our partners and stake holders. We will reflect integrity and trust in all we do.

Teamwork – communication, based on trust and accountability, is the foundation of empowered employees functioning as a team. It is imperative we communicate often and robustly, both internally and externally.

Professionalism – we endeavor to maintain an environment in which every member of our team can strive for personal and professional excellence every day.

Respect – there is no greater calling than the profession of arms. We will endeavor to foster a culture where every member of our team, as well as our applicants, stakeholders, and partners, feels valued and respected for who they are and for their contributions to mission accomplishment.



2

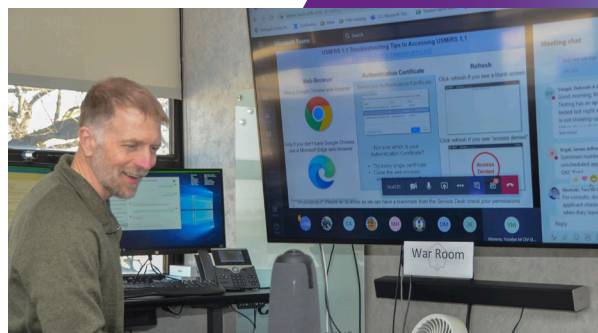
HQ Change of Command

To read more scan here



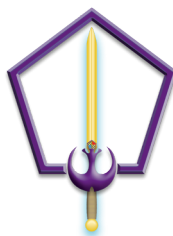
Modernization

For 40 years, USMEPCOM has successfully completed its mission to process applicants into the U.S. armed forces. While our mission has not changed, how it's accomplished certainly has. USMEPCOM continually strives to improve its processing capabilities by adopting new technologies and updating its practices. In FY21, USMEPCOM took major strides towards four major pillars of its ongoing modernization efforts.



USMIRS 1.1

USMIRS 1.1 Minimum Viable Product (MVP) deployed in Amazon Web Services (AWS) cloud on February 11, 2021 for applicant processing at all 65 Military Entrance Processing Stations (MEPS) and 2 Remote Processing Stations (RPS). It replaced the 25-year-old USMIRS 1.0 client server design for medical, testing, and applicant processing. USMIRS 1.1 uses cloud and other modern technologies to improve data exchanges with external databases and has set the foundation for paperless processing.



HAIMS

The Health Artifact/Image Management Solution (HAIMS) provides DoD and VA health care providers global visibility and access to artifacts and images generated during the health care delivery process. In FY21, USMEPCOM executed a pilot initiative to go paperless through implementation of the HAIMS, and as September 13, all Services had begun receiving medical documentation via HAIMS.



MROAD

Medical Review of Authoritative Data (MROAD) is a system that allows USMEPCOM to obtain and utilize medical data from authoritative sources to ensure accurate reporting and streamline the medical qualification process. It incorporates the Joint Legacy Viewer (JLV) and a Prescription Medication Reporting System (PMRS) for integrating authoritative medical information into the USMEPCOM Medical Qualification Program. In FY21, USMEPCOM conceptualized, piloted, and secured authorization from the OSD P&R Medical and Personnel Executive Steering Committee (MEDPERS) for deployment of MROAD capability beginning in FY22.



MHS GENESIS

USMEPCOM stood up the Medical Modernization Team (MMT) in July 2021 to integrate the use of authoritative medical information and deploy MHS GENESIS to support applicant medical screening in the MEPS and RPS. MHS GENESIS will serve as the DOD electronic health record "system of record," and support longitudinal health care from accession to post-retirement. MHS GENESIS will manage and exchange medical documents and information across the DOD, Department of Homeland Security and Department of Veterans Affairs, as well as multiple private electronic healthcare systems. MHS GENESIS will launch USMEPCOM wide in March 2022.





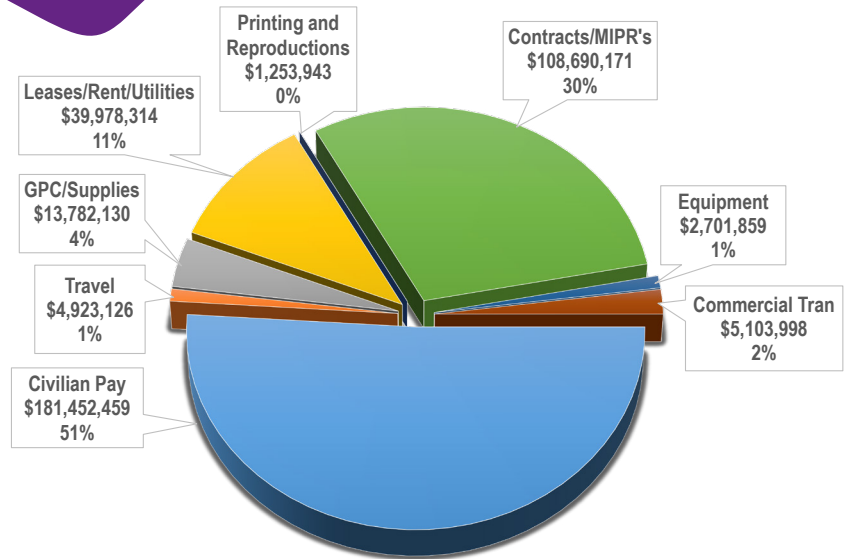
USMEPCOM BY THE

Numbers

BUDGET AND CONTRACTING

FY21 Execution

- Execution of 211 contract actions with a net worth of \$326M.
- FY21 Annual Budget 357.8 Million



PROCESSING

| Service | Component | Accessions Counts | | Medical Exams | | Aptitude Tests | | Student Test Used | |
|-------------------------------------|--------------|-------------------|----------------|----------------|----------------|----------------|----------------|-------------------|---------------|
| | | FY20 | FY21 | FY20 | FY21 | FY20 | FY21 | FY20 | FY21 |
| Army | Regular | 60,582 | 59,513 | 71,855 | 66,013 | 78,356 | 78,674 | 6,860 | 2,606 |
| | Reserve | 13,540 | 12,535 | 15,002 | 12,608 | 15,232 | 15,587 | 1,487 | 504 |
| | Guard | 37,800 | 37,496 | 44,321 | 39,602 | 43,175 | 43,229 | 5,307 | 2,543 |
| | Total | 111,922 | 109,544 | 131,178 | 118,223 | 136,763 | 137,490 | 13,654 | 5,653 |
| Marine Corps | Regular | 28,029 | 30,560 | 38,232 | 38,735 | 35,059 | 40,098 | 3,991 | 1,637 |
| | Reserve | 5,516 | 6,214 | 5,282 | 5,756 | 4,773 | 6,239 | 509 | 371 |
| | Total | 33,545 | 36,774 | 43,514 | 44,491 | 39,832 | 46,337 | 4,500 | 2,008 |
| Navy | Regular | 39,324 | 44,667 | 44,042 | 40,549 | 47,759 | 45,029 | 4,992 | 1,973 |
| | Reserve | 782 | 3,069 | 3,360 | 2,844 | 2,198 | 3,215 | 143 | 170 |
| | Total | 40,106 | 47,736 | 47,402 | 43,393 | 49,957 | 48,244 | 5,135 | 2,143 |
| Air Force | Regular | 26,211 | 26,872 | 30,250 | 32,443 | 27,523 | 33,332 | 4,082 | 1,422 |
| | Reserve | 49 | 845 | 4,821 | 5,801 | 2,938 | 3,958 | 55 | 42 |
| | Guard | 77 | 1,265 | 7,293 | 6,715 | 4,505 | 5,617 | 199 | 125 |
| | Total | 26,337 | 28,982 | 42,364 | 44,959 | 34,966 | 42,907 | 4,336 | 1,589 |
| Coast Guard | Regular | 2,538 | 2,852 | 3,953 | 4,229 | 3,028 | 3,994 | 375 | 222 |
| | Reserve | 115 | 116 | 415 | 311 | 331 | 292 | 14 | 4 |
| | Total | 2,653 | 2,968 | 4,368 | 4,540 | 3,359 | 4,286 | 389 | 226 |
| All Total as of Oct. 5, 2021 | | 214,563 | 226,004 | 268,826 | 255,606 | 264,877 | 279,264 | 28,014 | 11,619 |



4

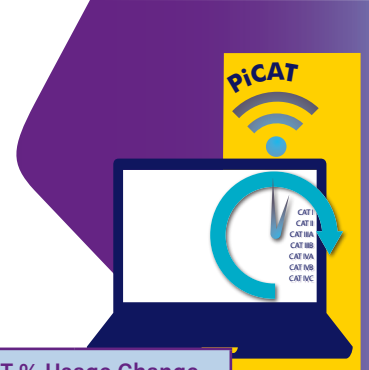
First Space Force Applicants

To read more scan here



PENDING INTERNET COMPUTER ADAPTIVE TEST

PiCAT is a test available on any computer with an internet connection and allows recruiters to better prescreen applicants for aptitude qualification before scheduling visits to the MEPS.



| Service | Component | Aptitude Tests | | PiCAT Usage | | PiCAT % Usage | | PiCAT % Usage Change | |
|-----------------------------------|--------------|----------------|----------------|----------------|----------------|---------------|------------|----------------------|----------------|
| | | FY20 | FY21 | FY20 | FY21 | FY20 | FY21 | FY19->FY21 Change | Average Change |
| Army | Regular | 78,356 | 78,674 | 38,596 | 33,930 | 49% | 43% | -6% | -6.1% |
| | Reserve | 15,232 | 15,587 | 8,267 | 7,031 | 54% | 45% | -9% | -9.2% |
| | Guard | 43,175 | 43,229 | 13,185 | 11,561 | 31% | 27% | -4% | -3.8% |
| | Total | 136,763 | 137,490 | 60,048 | 52,522 | 44% | 38% | -6% | -5.7% |
| Marine Corps | Regular | 35,059 | 40,098 | 22,178 | 23,606 | 63% | 59% | -4% | -4.4% |
| | Reserve | 4,773 | 6,239 | 3,021 | 3,762 | 63% | 60% | -3% | -3.0% |
| | Total | 39,832 | 46,337 | 25,199 | 27,368 | 63% | 59% | -4% | -4.2% |
| Navy | Regular | 47,759 | 45,029 | 19,178 | 17,065 | 40% | 38% | -2% | -2.3% |
| | Reserve | 2,198 | 3,215 | 980 | 1,170 | 45% | 36% | -8% | -8.2% |
| | Total | 49,957 | 48,244 | 20,158 | 18,235 | 40% | 38% | -3% | -2.6% |
| Air Force | Regular | 27,523 | 33,332 | 8,704 | 9,885 | 32% | 30% | -2% | -2.0% |
| | Reserve | 2,938 | 3,958 | 770 | 810 | 26% | 20% | -6% | -5.7% |
| | Guard | 4,505 | 5,617 | 535 | 448 | 12% | 8% | -4% | -3.9% |
| | Total | 34,966 | 42,907 | 10,009 | 11,143 | 29% | 26% | -3% | -2.7% |
| Coast Guard | Regular | 3,028 | 3,994 | 535 | 411 | 18% | 10% | -7% | -7.4% |
| | Reserve | 331 | 292 | 57 | 33 | 17% | 11% | -6% | -5.9% |
| | Total | 3,359 | 4,286 | 592 | 444 | 18% | 10% | -7% | -7.3% |
| All Total as of Oct. 5, 21 | | 264,877 | 279,264 | 116,006 | 109,712 | 44% | 39% | -5% | -4.5% |



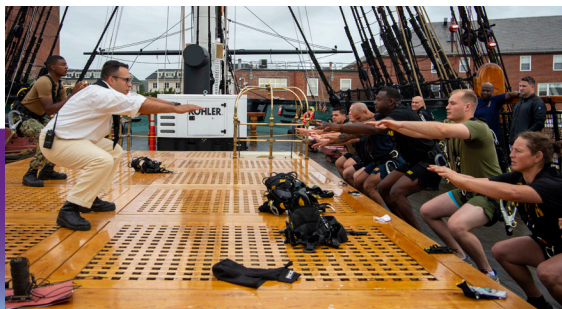
PEOPLE

USMEPCOM is its people and investing in the men and women of USMEPCOM is a priority. In FY21, USMEPCOM spent \$101,717 on external training for its people, held 39 workforce developmental events and expanded its mentorship program participation by 58%.

Personnel - USMEPCOM is jointly staffed with civilian and military personnel.

| Civilian | |
|---------------------------------------|--------------|
| GS-12 and above | 255 |
| GS-9-11 | 386 |
| GS-8 and below | 1,458 |
| Intermittent Test Administrators GS-4 | 772 |
| Total | 2,871 |

| Uniform Personnel | | | |
|-----------------------|------------|------------|------------|
| | Officer | Enlisted | Total |
| Army | 125 | 136 | 261 |
| Marines | 14 | 42 | 56 |
| Navy | 33 | 95 | 128 |
| Air Force | 22 | 60 | 82 |
| Coast Guard | 5 | 21 | 26 |
| National Guard | 47 | 34 | 81 |
| Total | 246 | 388 | 634 |



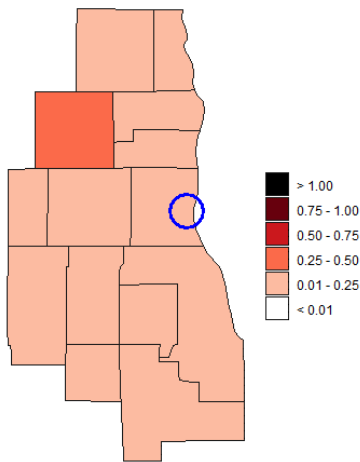
COVID-19

Response

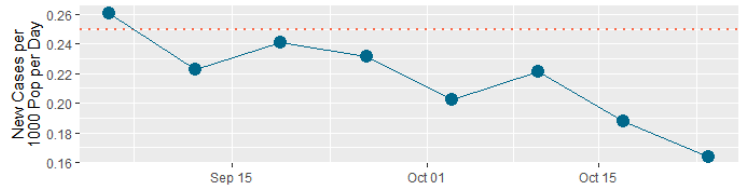
With MEPS located across the United States and a unique requirement for COVID-19 case data, USMEPCOM analysts developed the internal capability to compile and analyze this data, resulting in the publication of weekly heat maps that provided a snapshot of COVID-19 cases in MEPS locations and surrounding counties. The product provided leaders with information vital to making decisions about operations and policy.

Published weekly heat maps

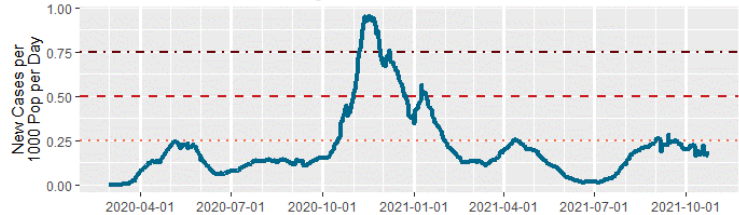
USMEPCOM HQ:
New Cases per 1000 Pop



USMEPCOM HQ: Weekly Averages
Last 8 Sundays



USMEPCOM HQ : Mov. Avg. Whole Pandemic



Vaccination push

Recognizing the imperative to ensure vaccine delivery to the USMEPCOM workforce, the command established a Vaccine Delivery OPT when the first vaccines received emergency use authorization (EUA) in December 2020. Working closely with the OSD COVID Vaccine Task Force (CVTF), the OPT established the process, procedures, tracking and reporting requirements for the command, which allowed medical staff to begin receiving the vaccine within 2 weeks of the EUA approval. Moreover, the OPT worked with external organizations to have all medical personnel designated Phase 1A and all non-medical personnel designated Phase 1B in the DoD Vaccine Population Schema.



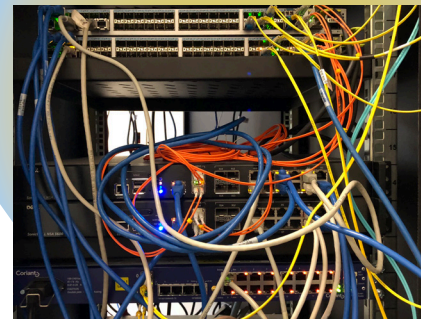


Citation
to accompany the award of the
Joint Meritorious Unit Award
to the
*United States Military Entrance
Processing Command*



Accomplishments:

- Awarded a Joint Meritorious Unit Award covering the period of March 1, 2020 – February 28, 2021.
- Developed guidance and adjustments to transgender processing based on the new transgender processing directive and executive order.
- Closed the 65 MEPS Data Centers with the shutdown and removal of both the MIRS 1.0 servers and the WinCAT servers. The closures represented over 86% of all Army Data Centers scheduled to close in FY21.
- Implemented COVID-19 response matrix and evolving mitigations to ensure active/in-person processing continued throughout USMEPCOM to include providing the MEPS personal protective equipment (PPE), enhanced cleaning and disinfections.
- Spearheaded the integration of the United States Space Force in the accessions process as a new branch of the Armed Forces.
- Published new policy governing strategic management and updated the Strategic Plan through 2026.
- Sector equal opportunity advisors stood up USMEPCOM's 1st Diversity & Inclusion Advisory Group and manned HQ USMEPCOM Equal Opportunity Position.
- Responded to 203 Congressional inquiries and 41 Freedom of Information Act requests.





THE PENTAGON SHAPE

represents USMEPCOM's mission to support the Department of Defense. The three basic functions performed in the qualification process are represented by the checkered background indicative of administrative processing and the colors blue and red are symbolic of the mental and medical aspects of examination. The gold sword represents the high ideals inherent in the new service member.



Freedom's Front Door