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First Sergeant Michael S. Phillips
United States Army

First Sergeant Michael S. Phillips is the Senior Enlisted Advisor of the Raleigh Military Entrance Processing Station, and supports the USMEPCOM mission of evaluating applicants by applying Department of Defense standards in processing and determining eligibility for military service.

He enlisted in the Army at the Sacramento MEPS in 2004 and completed Basic Combat Training at Fort Jackson, South Carolina.

First Sergeant Phillips' assignments include human resources specialist, 2nd Battalion, 5th Field Artillery, Fort Sill, Oklahoma; recruiter, Phoenix Recruiting Battalion, Arizona; human resources sergeant, 1st Battalion, 228th Aviation Regiment, Joint Task Force-Bravo, Soto Cano Air Base, Honduras; senior human resources sergeant, 54th Engineer Battalion, Bamberg, Germany; senior human resources sergeant, 369th Signal Battalion, Fort Gordon, Georgia; equal opportunity advisor/observer, coach, trainer, 4th Cavalry Multi-Functional Training Brigade, First Army Division East, Fort Knox, Kentucky; manager, Enlisted to Officer Accessions Program, and Regular Army liaison, Human Resources Command, Fort Knox; senior enlisted advisor, Phoenix MEPS; and senior human resources sergeant, 1st Medical Brigade, Fort Hood, Texas.

His professional military education includes the Basic, Advanced, Senior and Master Leader Courses, Army Recruiter Course, Master Resilience Facilitator Course, Equal Opportunity Advisor Course, and Observer, Coach, Trainer Course. He earned a Bachelor of Science in Human Resource Management, and a Master of Business Administration in Human Resource Management from Columbia Southern University

His military awards and decorations include the Defense Meritorious Service Medal, three Meritorious Service Medals, the Defense Commendation Medal, eight Army Commendation Medals, eight Army Achievement Medals, and various service, unit and personal medals and ribbons. He also earned the Recruiting Gold Badge with 3 Star Sapphires, the German Armed Forces Troop Duty Proficiency Badge (Gold), the Sergeant Major of the Army Glenn E. Morrell Order of Recruiting Excellence, and the Sergeant Audie Murphy Award.